



You will get the answers to these and other questions as well as acquire team development tools, new skills and abilities to solve many work issues in the practical training for managers

HIGH PERFORMANCE TEAM COACHING

developed and presented by an *Erickson Coaching International* breakthrough coach and trainer from Canada

PAUL GOSSEN

4 – 6 February, 2013

Maritim Park Hotel, Riga

Paul Gossen has worked with more than 100 thousand CEOs and executives from around the world (in China, India, Russia, Turkey, Europe, North America). He has conducted more than 150 corporate training programs and has completed large organizational change programs with the American Express, GlaxoSmithKline, Golder Associates, Sberbank (Russia) and other.





This program is designed to help managers and leaders to achieve **high teamwork efficiency and results** that cannot be attained by traditional methods but using visualization and other powerful and innovative methods.

The coaching techniques are practiced and used to develop new models of thinking and problem solving and a new level of team alignment. Acquired skills of **managing high performance team conversations** are keys to finding creative solutions for complex and challenging issues. It is a very cutting edge of high performance.

Training program elements:



Creating trust. Contracting. Asking questions. 3 brain systems. Visualization. Creating future. Whiteboarding™. Visual modeling. Visual ideas. Brain storm. Mind maps. 4 quadrant thinking. SCRAAM transformers. 'What if ...' questions. Game. Missioning. Identity and logical levels. Value chain. Action. Accountability. Completion. Debrief.

The fee for 3-day training: LVL 350 + VAT

* The fee is LVL 315 + VAT if two or more participants from the same company apply, or if you come with a business partner or a friend.

Participation fee includes program materials, coffee breaks and lunch.

The working language: **English**, with a translation into Russian due to foreign participants.

All participants will get an ICF (*International Coach Federation*) certificate.

[Application form](#)

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